

THE FUND

EB GLOBAL BONDS ESG

The underlying PIMCO Global Bond ESG Fund is a diverse, actively managed portfolio of global fixed-income securities, selected according to PIMCO's internal ESG (Environmental, Social and Governance) screening process. The fund invests primarily in a diversified portfolio of investment grade bonds from around the world, on the basis of PIMCO's ESG exclusions, evaluation and engagement decisions.

WHY INVEST IN AN ESG BOND STRATEGY?

ESG is critical to understanding risk

Anticipating and understanding ESG dynamics is an essential part of a robust investment process. Complementing traditional sovereign and credit research with an analysis of non-financial issues leads to a better understanding of all potential risks.

Bondholders can make an impact

The global bond market is approx. 50% larger than the global equity market and ESG-focused bond strategies that incorporate active engagement can promote positive economic and social change.

ESG investing doesn't need to be an 'either/or'

ESG strategies have the potential to deliver attractive long-term returns and outperform standard market benchmarks, as well as having a positive impact on society.

WHY INVEST IN THIS FUND?

Integrated ESG process

The fund integrates ESG via three key steps. First, issuers with business practices misaligned with ESG principles are excluded. Second, issuers with best-in-class ESG practices are being overweighted while those that are lagging in ESG standards are being underweighted. Finally, PIMCO engages with issuers whose ESG profiles show room for improvement and track their progress over time.

Proprietary ESG scoring system

PIMCO's proprietary ESG scoring system assigns an ESG score to each credit in the fund. As each industry has unique ESG dynamics, the weightings of the three factors are industry-specific. For example, governance factors are assigned a higher weight for banks while environmental factors are assigned a higher weight for energy issuers.

Bondholder engagement platform

As one of the largest bondholders in the world, PIMCO enjoys unrivalled access to issuers. A dedicated ESG engagement analyst works alongside a global team of approx. 60 credit analysts, meeting with issuers to identify areas for improvement, while building a robust framework to measure impact over time.

More information about our Employee Benefits funds can be found on our website <https://allianz.be/fr/employee-benefits/assurance-groupe-employeurs/eb-fonds-et-documents.html>

THE UNDERLYING FUND

